

Acknowledgement of Receipt

Archdiocese of Boston Code of Conduct and Conflict of Interest Policy

This will acknowledge that I have personally received a copy of the Archdiocese of Boston Code of Conduct and Conflict of Interest Policy, and that I have read it, had it read to me, or listened to it on CD or tape. I understand the contents of the Code and agree to comply with them.

Signature

Date: _____

Printed Name

Name of Employer or Name of Archdiocesan Affiliated Organization with which you are serving as an officer, Trustee, director, governor, member, volunteer, etc.:



Exhibit A

Archdiocese of Boston

Code of Conduct and Conflict of Interest Policy

Disclosure Questionnaire

Name: _____

Name of Employer or Name of Archdiocesan Affiliated Organization with which you are serving as an employee, officer, Trustee, director, governor, member, volunteer, etc.:

Capitalized terms used herein and not defined herein shall have the respective meanings set forth in the Archdiocese of Boston Code of Conduct and Conflict of Interest Policy (the "Code").

Describe your job or position: _____

1. Are you or any member of your Immediate Family an officer, director, trustee, partner (general or limited), employee or regularly retained consultant of any company, firm, organization or other entity that presently has business dealings with the Archdiocese or any Archdiocesan Affiliated Organization or which might reasonably be expected to have business dealings with the Archdiocese or any Archdiocesan Affiliated Organization in the coming year? If so, please list the name of the company, firm, organization or other entity, the position held and the nature of the business.

2. Do you or does any member of your Immediate Family have a financial or personal interest in any company, firm, organization or other entity in which the Archdiocese or any Archdiocesan Affiliated Organization has a financial or other business interest?

3. Have you or any member of your Immediate Family accepted gifts, gratuities, lodging, dining or entertainment that might reasonably appear to influence your judgment or actions concerning the business of the Archdiocese or any Archdiocesan Affiliated Organization or were otherwise in violation of the Code ?

4. Do you have any other interest or role in any company, firm, organization or other entity where that interest or relationship might reasonably be expected to create an impression or suspicion among the public having knowledge of your acts that you engaged in conduct in violation of the Code or your trust as a bishop, priest, deacon, religious, seminarian, pastoral minister, administrator, lay employee, officer, director, trustee, governor, member or volunteer, as the case may be?

Signature: _____

Print name: _____

Date: _____

Exhibit B

Reporting to EthicsPoint® of Violations of the Code of Conduct and Conflict of Interest Policy

The Archdiocese of Boston has a firm commitment to financial transparency and fiscal responsibility. In recent years we have strengthened this commitment in a variety of ways, from publishing annual reports, requiring parish audits, undergoing a consultative budget process and more. We have also provided numerous policies, procedures and training to assist our clergy, religious, employees, staff and volunteers to be better financial stewards.

Another important way that we can remain good stewards of the financial resources entrusted to us is to provide a confidential method of reporting suspected ethics violations, financial improprieties or other such matters to an independent third party. EthicsPoint® will assist the Archdiocese by providing that support, allowing our employees to report their concerns in a confidential manner.

Reports may be filed either via the internet at www.rcab.ethicspoint.com* or via one of EthicsPoint's® trained specialists at 1-866-491-5283.

We pray that this may remind us all of our duty to be good stewards of the gifts that God has given to us.

**Attention: This website is hosted on EthicsPoint's® secure servers and is not part of the Roman Catholic Archdiocese of Boston website or intranet.*